

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL (QHSE) POLICY

Wellbore Integrity Solutions' (WIS) mission is to be the global leader in wellbore integrity products and services by building a global company that enables the consolidation of engineering, product development, manufacturing, and wellsite services to meet the needs of our customers.

Our commitment to QHSE is based upon our core values. We want to achieve the highest standards by having an active commitment to continually improving the quality of our services and products while protecting people and the environment. Our emphasis is placed on meeting the needs and expectations of our customers and adhering to all customer, statutory, regulatory, internal and industry quality, health, safety and environmental requirements. To further strengthen our commitment, we will continually review and improve the effectiveness of our QHSE management system, enhance our performance, increase customer satisfaction, eliminate hazards, reduce risks, injuries and work-related accidents while achieving our organizational goals and quality objectives.

All employees are expected to share this commitment to QHSE by following our core values:

INTEGRITY

Conduct our business with the highest ethical and professional standards while ensuring compliance with customer, statutory, regulatory, internal and industry requirements pertaining to the safety, quality, and performance of products and services in every country we operate.

TEAMWORK

Work collaboratively with employees and stakeholders to create an atmosphere of transparency and trust.

DELIVER RESULTS

Provide superior products and solutions that drive results for our stakeholders while continually reviewing our products and services to increase customer satisfaction and achieve company goals.

CUSTOMER FOCUS

Create a culture that is focused on meeting and exceeding customer expectations.

PEOPLE

Recruit, train and retain the best by being an employer of choice.

ENTERPRISING

Foster a culture that is open and receptive to creative thinking and new technology that supports our mission.

PROTECTING PEOPLE AND THE ENVIRONMENT

Operate our business in a manner that will do no harm to our stakeholders, employees, sub-contractors and the communities and environment in which we operate.



David MacNeill, Chief Executive Officer