

## QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL (QHSE) POLICY

Wellbore Integrity Solutions' (WIS) mission is to be the global leader in wellbore integrity products and services by building a global company that enables the consolidation of engineering, product development, manufacturing, and wellsite services to meet the needs of our customers.

Our commitment to QHSE is based upon our core values. We want to achieve the highest standards by having an active commitment to continually improving the quality of our services and products while protecting people and the environment. Our emphasis is placed on meeting the needs and expectations of our customers and adhering to all customer, statutory, regulatory, internal and industry quality, health, safety, and environmental requirements. To further strengthen our commitment, we will continually review and improve the effectiveness of our QHSE management system, enhance our performance, increase customer satisfaction, eliminate hazards, reduce risks, injuries and work-related accidents while achieving our organizational goals and quality objectives.

All employees are expected to share this commitment to QHSE by following our core values:



### WELL-BEING AND ENVIRONMENTAL STEWARDSHIP

Protect our people; preserve the communities and environments where we work.



### ENTERPRISING

Be open and receptive to creative thinking.



### DELIVER RESULTS

Drive financial performance for WIS stakeholders and customers.




### TRUST AND TEAMWORK

Conduct business with transparency, inclusivity, and trust.



### CUSTOMER FOCUS

Strive to exceed customer expectations.



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Ed J. Boufarah, Chief Executive Officer