

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY STATEMENT

Wellbore Integrity Solutions' (WIS) mission is to create a people-centric and customer focused company delivering profitability, growth, and a greener future focusing on superior technology, value, and service quality for our customers.

By incorporating our ESG principles into our mission and daily operations we drive a company culture that prioritizes people and contributes to a greener future. This approach helps WIS attract and retain top talent, provide superior technology, value, and service quality for our customers and stakeholders, while generating profit and growth.

**Our ESG Principles and Strategies are driven by three key pillars:**

### 1. Environmental Stewardship



**Create and maintain** diverse, innovative solutions consistently delivering reliable and predictable performance. We aim to positively impact the environment and exceed our customers' needs and requirements.

### 2. Social Responsibility



**Strengthen** our relationship with key stakeholders by investing in our employees, customers, communities, and suppliers.

### 3. Governance and Ethics



**Promote** oversight, transparency, and risk management at all levels of the organization by maintaining strong corporate governance practices and high ethical standards through our Code of Business Conduct & Ethics.

We will **manage and improve** our ESG performance by continually establishing key performance objectives to impact our company, stakeholders, and society significantly.

At WIS, we believe that our ESG Policy's success relies on each employee to share in the responsibility of these principles and strategies. We are committed to open and honest communication among our teams and encourage everyone to share their thoughts and suggestions on improving this Policy. If you have any questions or concerns regarding this Policy, or if you need to report a possible violation, please talk to your line manager, a member of your Legal or Human Resources teams, or contact the WIS Ethics Helpline. You can access the helpline through these channels:

**Hotline: 1-844-996-0274**

**Online: [www.wellboreintegrity.ethicspoint.com](http://www.wellboreintegrity.ethicspoint.com)**

WIS follows a strict Code of Business Conduct and Ethics that ensures no employee will face any retaliation for reporting concerns. We are dedicated to investigating, addressing, and responding to employee concerns and will take appropriate corrective action if any violations occur.