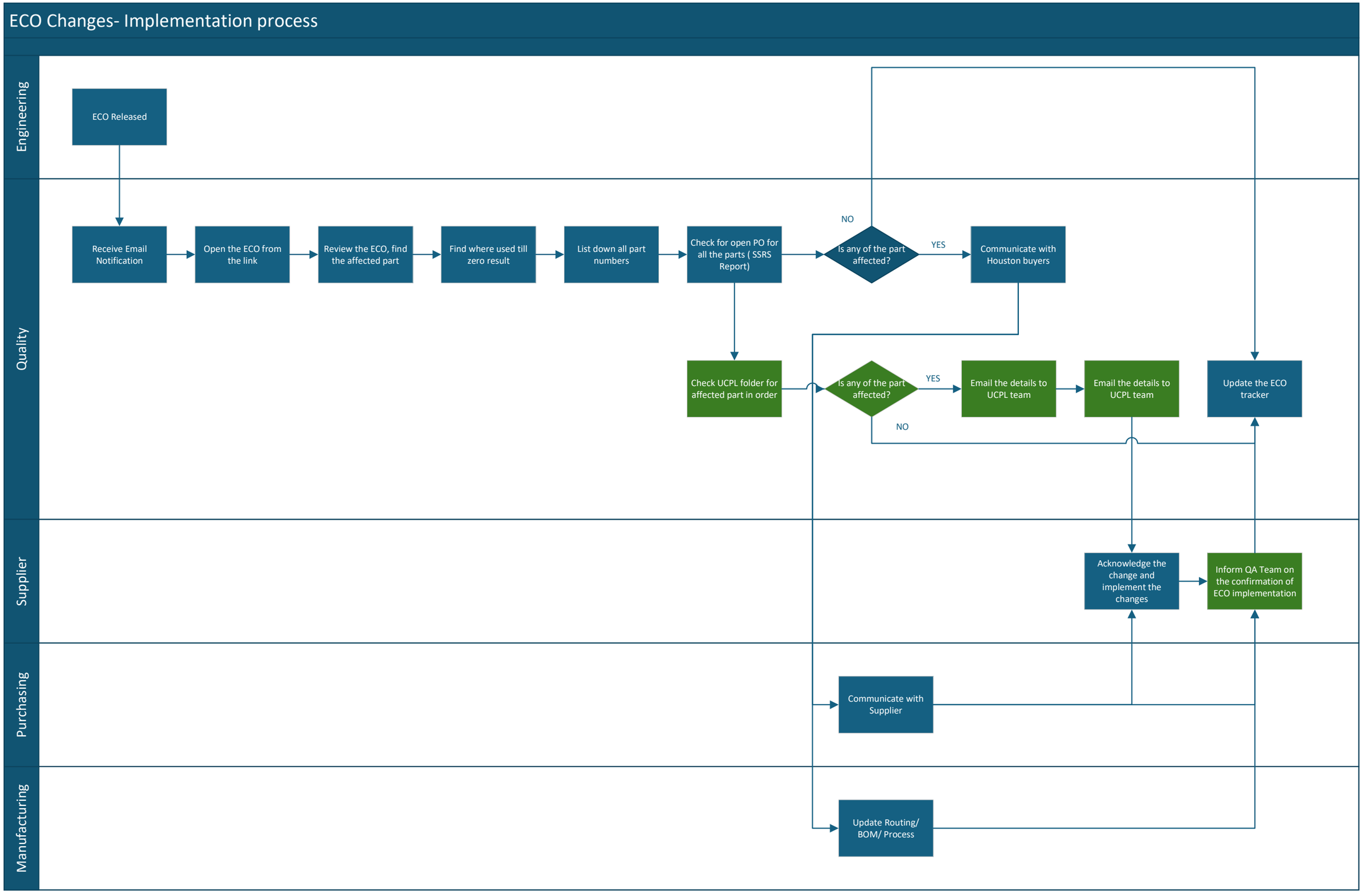ECO Changes- Implementation process